

# Frequently Asked Questions

**Q: How can I attend the Annual Meeting?**

**A:** The Annual Meeting will be a completely virtual meeting of stockholders, which will be conducted exclusively by webcast. You will not be able to attend the meeting in person. Please be assured that you will be afforded the same rights and opportunities to participate in the virtual meeting as you would at an in-person meeting. You may participate in the Annual Meeting in the following ways:

Stockholders of Record: You will be able to listen to the Annual Meeting, submit questions and vote by going to [www.meetingcenter.io/267569249](http://www.meetingcenter.io/267569249) and clicking on “I have a Control Number”. Review your proxy card or proxy statement for instructions.

Beneficial Owners: You may participate in the Annual Meeting in one of two ways:

If you wish to submit questions or vote during the Annual Meeting (rather than instructing your brokerage firm, bank or other nominee how to vote your shares), you must register in advance. See “How do I register to attend the Annual Meeting?”

If you wish to listen to the Annual Meeting, but do not wish to submit questions or vote during the Annual Meeting, you may go to [www.meetingcenter.io/267569249](http://www.meetingcenter.io/267569249) and click on “I am a guest”.

The virtual meeting will begin promptly at 9:30 a.m., Eastern Time. We encourage you to access the meeting prior to the start time to allow ample time for check in. The password for the meeting is HARL2021.

**Q: How do I register to attend the Annual Meeting?**

**A:** Stockholders of Record: You do not need to register. Please follow the instructions on the proxy card or proxy statement you received. Go to [www.meetingcenter.io/267569249](http://www.meetingcenter.io/267569249) and click on “I have a Control Number”.

Beneficial Owners:

If you wish to submit questions or vote during the Annual Meeting (rather than instructing your brokerage firm, bank or other nominee how to vote your shares), you must register in advance by taking the following steps:

- Obtain a legal proxy. This can be done within the Broadridge website or by contacting your broker directly.
- Once received, using subject “Legal Proxy”, email a clear PDF/image of proxy to [legalproxy@computershare.com](mailto:legalproxy@computershare.com) along with mailing address and email, no later than 5:00 p.m., Eastern Time, on January 22, 2021. NOTE: If Computershare doesn’t receive the proper documentation, request will be rejected.
- Once received and approved by Computershare, they will email you back a specifically assigned Control Number to be used on the day of the meeting.

If you only want to listen to the Annual Meeting, then you do not need to register and may go to [www.meetingcenter.io/267569249](http://www.meetingcenter.io/267569249) and click on “I am a guest”.